



Janta Vedic College

Baraut (Baghpat)

Ref.:- Office/J.V.C./022/2025-26

Date:-21-04-2025

Notice

In continuation of the official letter dated 19.11.2024, all faculty members and staff are hereby informed that, in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act), and with the objective of maintaining a safe, secure, and respectful environment for all, the Internal Complaint Committee (ICC), has been reconstituted.

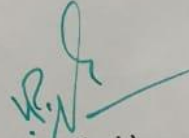
The Internal Complaint Committee (ICC):

1. Dr. (Smt.) Munesh (Presiding Officer)
2. Dr. Madan Pal (Member)
3. Dr. Braj Raj Tomar (Member)
4. Dr. (Smt.) Rashmi Nigam (Member)
5. Dr. Aakankhya Guru (Member)
6. Dr. Malti (Member)
7. Dr. Shweta Agarwal (Member)

Functions of the ICC include:

- Receiving and addressing complaints related to sexual harassment
- Conducting inquiries with confidentiality, impartiality, and adherence to natural justice
- Making appropriate recommendations for necessary actions
- Promoting awareness on gender sensitization, safety, and dignity at the workplace
- Submitting annual reports to the college administration and the designated district officer

All faculty members, staff, and students are hereby informed to extend their full cooperation to the committee and are encouraged to report any concerns or complaints promptly and responsibly. This reconstitution reflects the institution's ongoing commitment to ensuring a gender-sensitive and harassment-free environment in compliance with NAAC and UGC standards.


(Dr. V. P. Singh)
Principal

Copy to:

1. IQAC Office
2. College Website
3. All Departments